

Attachment A

Resolution No. \_\_\_\_\_ RESOLUTION: To reject the Compensation Commission's recommendation for increases in the annual compensation for the Mayor and Councilmembers and to confirm certain additional recommendations of the Compensation Commission

WHEREAS, pursuant to Section 2-21 of the Rockville City Code the Compensation Commission submitted a report dated March 30, 2011, to the Mayor and Council containing recommendations pertaining to the annual compensation of the Mayor and each Councilmember and certain additional recommendations; and

WHEREAS, on March 31, 2011 the City Clerk provided a copy of the Compensation Commission's report to the Mayor and Council; and

WHEREAS, Compensation Commission recommendation No. 1 proposes that the annual compensation paid to the Mayor for FY2013 be increased from \$26,581 by any positive change in the November 2010-November 2011 Washington Baltimore CPI-U (the Federal Bureau of Labor Statistics Washington-Baltimore Metropolitan Area Consumer Price Index for All Urban Consumers); and

WHEREAS, Compensation Commission recommendation No. 1 proposes that the annual compensation paid to each Councilmember for FY 2013 be increased from \$21,265 by any positive change in the November 2010-November 2011 Washington Baltimore CPI-U (the Federal Bureau of Labor Statistics Washington-Baltimore Metropolitan Area Consumer Price Index for All Urban Consumers); and

WHEREAS, in addition, Compensation Commission recommendation No. 1 proposes that the compensation for the Mayor and each Councilmember be further increased at the beginning of FY2014 (July 2013) by any positive change in the November 2011-November 2012 Washington-Baltimore CPI-U (the Federal Bureau of Labor Statistics Washington-Baltimore Metropolitan Area Consumer Price Index for all Urban Consumers); and

WHEREAS, Compensation Commission recommendation No. 2 proposes that the Mayor and Council note for the record that (a) the compensation Rockville pays its elected officials is set with an eye on future candidates, not present officeholders; (b) the Compensation Commission strives to keep stipends at a level that allows the City to attract the best range of candidates for elected office over the long run; and (c) the City is well-served when its leaders exercise political courage and approve recommended changes in compensation and fully fund them in the budget; and

WHEREAS, Compensation Commission recommendation No. 3 proposes that that the Mayor and Council direct the City Manager to develop and implement a process that ensures that the correct compensation levels as set by the Mayor and Council in their disposition of this report, are included in future budgets; and

WHEREAS, on April 4, 2011, the Mayor and Council held a worksession with the Compensation Commission on its report and recommendations; and

WHEREAS, Section 2-21 of the Rockville City Code provides that if the Mayor and Council take no action to reject or reduce the compensation recommended by the Commission within sixty (60) days of the City Clerk's notification to the Mayor and

Council, said recommended compensation shall take effect at the next term of the Mayor and Council; and

WHEREAS, Section 2-21(f) of the Rockville City Code provides that the Mayor and Council may by resolution reject the compensation recommended by the Commission; and

WHEREAS, the Mayor and Council desires to reject the compensation increases recommended for the Mayor and Councilmembers by the Compensation Commission for FY2013 and FY2014 and confirm some of the additional recommendations of the Compensation Commission.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL OF ROCKVILLE, MARYLAND,

1. That the March 30, 2011, recommendations by the Compensation Commission for compensation increases as set forth in recommendation No. 1 for the Mayor and each Councilmember for fiscal years 2013 and 2014 are hereby rejected.

2. That the compensation of the Mayor and each Councilmember shall remain unchanged at \$26,581 for the Mayor and \$21,265 for each Councilmember during fiscal years 2013 and 2014.

3. That the Mayor and Council hereby accepts recommendation Nos. 2(a) and 2(b) of the Compensation Commission report and states for the record that (a) the compensation Rockville pays its elected officials is set with an eye on future candidates, not present officeholders; and (b) the Compensation Commission strives to keep stipends at a level that allows the City to attract the best range of candidates for elected office over the long run.

4. That the Mayor and Council hereby rejects recommendation No. 2(c).
5. That the Mayor and Council accepts recommendation No. 3 of the Compensation Commission and hereby directs the City Manager to develop a process to ensure the correct compensation levels as set by the Mayor and Council are included in future budgets.

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I hereby certify that the foregoing is a true and correct copy  
of a resolution adopted by the Mayor and Council at its  
meeting of

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Glenda Evans, City Clerk